



# Speak to us...

Consultation for Foundation Trust Status  
We want to know your views

If you have difficulty reading this document you can request it on audio tape or in larger print, please call us on 0113 30 55977

# Contents...

	page
Introduction	05
About the Trust	07
What is a Foundation Trust	08
Why do we want to become a Foundation Trust	09
How you can help us run the Trust	13
Membership	14
Membership targets	16
Membership Council	17
Board of Directors	20
Our vision for the future	22
Social Development	26
Our name	27
Gathering your views and the next steps	28
Questionnaire	30

# We are applying...

to become an NHS Foundation Trust

This document describes what a Foundation Trust (FT) is and why we feel it is a benefit to our service users and to us to become one. It gives key information about the Trust now and how we are planning for the future of our mental health and learning disability services.

The following is a guide to our proposals. We hope you will find it interesting and let us have your thoughts. The consultation process starts on Monday 26th June and ends on 25th September 2006. All feedback must be received by this date.

To respond to the consultation, or to find out more information about Leeds Mental Health Teaching NHS Trust, go to **[www.leedsmentalhealth.nhs.uk](http://www.leedsmentalhealth.nhs.uk)**

## The terms we use...

### Service user

This is the most common term used to describe someone who uses our services. We have used it in this document as it is the most commonly used term at present and we want to be consistent and clear, however, we recognise and respect that the term 'service user' is not the definition of choice for everyone. We also recognise that as long as inequalities exist, the terms used to define groups of people will change.

We also recognise that in learning disability services, a service user may also be called a resident.

### Carer

A carer is a partner, friend or relative who provides regular care for another person. To be regarded as a carer, a person does not have to live in the same household as the person they support and they can be of any age.

# Introduction...

Our plans to become an NHS Foundation Trust

Thank you for taking the time to consider our plans to become an NHS FT. We have produced this document to support our FT application. It will be the backbone to a 12 week formal consultation period starting on Monday 26 June 2006.

We are applying for FT status as it will give us the freedom to run our own affairs while remaining fully within the NHS. We will be accountable to local people and to an independent regulator, Monitor. This will allow us to be more responsive to local needs and to pursue necessary improvements in services.

This is an exciting time for anyone connected to us and will provide our service users, carers, staff and the people of Leeds with an opportunity to have a greater say about how our services develop.

We have a well established history of listening to the views of our service users and carers. By becoming an FT we will be

able to develop how we work together in a more formal way and give you real powers to shape the future of the Trust.

As part of your community, our ambition over the coming years is for people to choose us because we always deliver the best mental health and learning disability care and we hope you will join us in this vision.

We welcome your views on the questions we ask throughout this document. These concern our proposals on how local peoples' views about the membership of the new FT will be heard, how we involve service users, carers, staff and other local people and also our future plans for how we develop and deliver our services. We look forward to your feedback on these and any other aspects of our proposals.

*Ian Hughes, Chair*  
*Chris Butler, Chief Executive*

# About us...

and our ambitions

We have an excellent reputation as a provider of specialist mental health and learning disability services. We are also a centre of excellence for teaching, research and development. Our purpose is simple but ambitious and that is to be best at what we do. Our future direction over the next five years is summarised in our 'ambition statement', that;

***"In 2011 people choose our FT because we always deliver the best mental health and learning disability care."***

We provide a wide range of specialist mental health and learning disability services to over 572,000 adults within the metropolitan boundaries of Leeds. Many of our specialist services, such as eating disorders, also accept service users from across the UK. We;

- Operate from over 70 sites.
- Provide help to over 2,000 people every day.
- Have 16,204 service users currently registered as involved in the Care Programme Approach (CPA).
- Employ over 2,350 staff.
- Operate with an annual budget of £105m.

In recent years, we have established a number of purpose-built acute and community units and closed some old,

outdated and very inadequate accommodation. We have done this because we respect our service users' needs and want to provide high standards of care.

We have also continued to invest across a range of community and in-patient facilities to expand and improve existing services and develop new services. These have included;

- Opening a new Eating Disorder Unit, extending in-patient, out-patient and day patient facilities.
- Establishing a Crisis Resolution and Home Treatment Team.
- Redesigning our Acute Community Day Services to ensure facilities are evenly distributed across the city.
- Providing four in-patient beds in our Parent and Child unit (Perinatal).
- Extending memory services across the city for older people.
- Developing many specialist services including prison health, personality disorder, and gender identity.

We have also managed to significantly improve our financial performance. We have achieved this through a combination of increasing efficiency and improving and changing the way we provide services. As an FT we will have a sustainable financial platform from which to further develop and improve.

# Would someone tell me...

what is a Foundation Trust?

01

A Foundation Trust is a completely new kind of NHS organisation known as a Public Benefit Corporation. FTs are still part of the NHS and will still be subject to NHS standards, performance ratings and systems of inspection. They still operate according to NHS principles of free care, based on need and not ability to pay. The difference with an FT is that it is run locally, with local people having a say in how they wish their services to be developed.

FTs are democratic and designed to operate like mutual organisations, for example, some building societies or co-operatives. Everybody will still be able to access our services whether or not they are a member, (local people, service users, carers and staff can become members of the organisation). The members then directly elect representatives to serve on a Membership Council. This Membership Council will work with the Trust's Board of Directors to agree the future plans of the Trust. The Membership Council will also be able to appoint the Trust Chair and Non-

Executive Directors. The Board of Directors will retain responsibility for the day to day running of the Trust.

As an FT, we will have the freedom to develop new ways of working that reflect local needs and priorities. We will have greater financial freedom that will be combined with higher levels of influence for members, meaning that we can develop the Trust quicker, more effectively and be more responsive to local needs.

# Why do we want...

to become a Foundation Trust?

We believe that becoming an FT would bring about significant benefits for our service users, carers, staff and the local people of Leeds and would help us with our ambition to always deliver the best mental health and learning disability care. Specific benefits include;

## **Benefits for service users and carers**

Service users and carers are our core business and we are proud of the systems we have developed to enable us to work in partnership with them. Working together helps us to improve our services and enhance the experience of people who use them. We endeavour to involve service users and carers with a wide range of perspectives and experiences to ensure their voices reflect the diversity of our city.

As well as striving to become an FT, we are committed to making sure that service users and carers continue to work with us to improve and develop the services we provide. We would not be embarking on the journey towards becoming an FT if we

were not confident that it would benefit our service users and carers. Becoming an FT would enable service users and carers to;

- Be directly involved in governing the Trust as members.
- Stand for election to one of the twelve service user and carer Membership Council places.
- Have a say in influencing the day to day operation of services.
- Have a say in influencing the development of new services.
- Receive excellent information about services in a format that suits them.

*“As a service user and a member of staff, I think that becoming an FT will allow me to have a much greater say in the running of the Trust and to be better informed about future developments.”*

*Cath Sweeney, FT Project Support Manager*

*“As a member of clinical staff, I take pride in trying to provide the best service that I can. I think that Foundation Trust status will give service users more say in the running of the Trust, and that’s got to be a good thing.”*

*Janet Wilson, Clinical Team Manager, Self Harm Team*

### **Benefits for staff**

We believe that our staff are the Trust’s biggest asset and they are key to the success of our overall achievement of objectives. We aim to be an organisation where our staff feel valued, supported and listened to. We are proud that we have a dedicated workforce committed to the best interests of our service users. By becoming an FT we will build on these strengths and be an organisation that future staff will see as an employer of choice. Becoming an FT would enable staff to;

- Be part of an organisation with development opportunities and effective leadership.
- Be directly involved in governing the Trust as members.
- Stand for election to one of six staff places on the Membership Council.
- Be part of delivering excellence and be rewarded for doing so.
- Enjoy the best standards of employment practice.

*“If local people are given the opportunity to influence locally provided services, then it must lead to a better understanding of mental health issues, and help to create a service that fits the needs of the local community “*

*Mrs Susan Cullen, Guiseley*

### **Benefits for local people**

By becoming an FT we will play a much wider role in our local community. We will give local people the opportunity to have a say in the future direction of the Trust and become advocates for mental health services in the city. For the first time, any member of the public from Leeds will have a role to play in the organisation either as a member or by being elected to the Membership Council. Becoming an FT would enable local people to;

- Be directly involved in governing the Trust as members.
- Stand for election to one of eight public Membership Council places.
- Have a say in influencing the day to day operation of services.
- Have a say in influencing the development of new services.
- Enjoy a greater understanding of mental health and learning disability issues.



*“Moving towards FT status will give commissioners a provider organisation that has greater clarity about its core business and that is able to work more flexibly in a competitive health and social care economy. We hope to continue our strong working relationship with the Trust as it moves to FT status.”*

*Tabitha Arulampulam, Acting Associate Director for Mental Health (Leeds PCT)*

## **Benefits for our partner organisations**

We work in partnership with a range of other organisations in and beyond Leeds. These include the West Yorkshire Strategic Health Authority; Leeds Primary Care Trust; Leeds Teaching Hospitals NHS Trust; Leeds City Council, in particular its Social Services Department; the Voluntary Sector; Police; Prisons; and our Private Finance Initiative (PFI) partners Accent and Interserve.

We have an established track record of working in partnership with the local economy across the statutory and non-statutory community. It is a key strength of our organisation and enables us to plan and deliver services that are connected to the community and are based on assessed need.

Becoming an FT would enable our partners to;

- Be directly involved in governing the Trust as members.
- Be a non-elected member of the Membership Council.
- Enjoy a collaborative approach to health improvement.
- Engage in the development of our business plans.

*“The achievement of FT status will be an important element of a reformed NHS that provides more responsive, pluralistic, higher quality services. This will be designed to build on much of the excellent practice already in mental health in Leeds.”*

*Jo Franklin, Strategic Health Authority FT Project Lead*

# How you can help us...

to run the Trust

NHS FTs are influenced and controlled locally. They are accountable to the local community. To achieve this, we need to establish a new way of running the organisation. The term used to describe the way we will be organised, managed and held to account is Governance.

The structure for FTs has been set nationally, however it is for each Trust to individually decide its local arrangements. For instance, we have decided to have specified service user and carer Membership Council places as we want to ensure these groups have a strong voice within our new organisation. The following summarises the different roles within a Foundation Trust and these are explained in more detail in the following pages.

## Members

Members are service users, carers, staff and other local people who collectively contribute to the way the Trust is run.

Members elect representatives to sit on the Membership Council.

Members receive information from the Trust and have a direct route to input their ideas and concerns.

## Membership Council

Made up of 26 elected members and 10 non-elected members from key local partner organisations. These representatives will become members of the council.

Council members will have ongoing working relations with the membership, representing their views at meetings of the Membership Council.

The Council influences the activities of the Trust and helps shape the future strategy of the Trust.

## Board of Directors

Made up of Executive and Non-Executive Directors.

Responsible for the day to day running of the Trust and implementing the Trust's long term plans.

Responsible for meeting national standards and performance targets and reporting this back to the membership through the Membership Council.

# Membership...

New ways to contribute to the way the Trust is run

Becoming an FT provides new ways for service users and carers, staff and other local people to contribute to the way the Trust is run. They can become members and then, if they choose, can stand for election to the Membership Council. For members who want to, there will be opportunities for active involvement and participation. Members can become involved as much or as little as suits them. Opportunities will include;

- Elect fellow members to the Membership Council
- Stand for election to the Membership Council themselves
- Receive members' only newsletters
- Have a direct route to present ideas and concerns to the Trust
- Take part in focus groups on strategic issues
- Meet and engage with the Membership Council at Members' Forums
- Attend lectures on health issues
- Attend annual members' meetings

We will work hard to establish a membership base that is inclusive of all minority groups and so ensure everyone

has an equal opportunity to contribute and that we hear voices from all of our community.

Membership will be open to anyone over the age of 16. This is because we currently don't provide services to anyone under this age. However, this would be reviewed if the organisation were to undergo any significant changes to its services. There will be no upper age limit.

There will be three elected categories of membership. These will be called constituencies.

## **Public**

This constituency will be open to anyone over the age of 16 living in Leeds. This group will be split into the eight parliamentary constituencies within the Leeds Metropolitan area. These are; Leeds Central; Leeds North East; Leeds North West; Leeds West; Leeds East; Pudsey; Elmet; and Morley and Rothwell. There will be one elected Membership Council place from each of these eight parliamentary constituencies.

Do you have any comments about the proposed formation of the membership?

Do you agree with the lower age limit of 16?

Do you agree with the proposed membership categories?

Do you agree with having a service user and carer category in addition to the public category?

## Service users and carers

Some organisations have decided to merge their service users/carers and public constituencies together. However, because we feel that our service users and carers are so important to the organisation we have chosen not to do that and have created a separate constituency.

This constituency will be open to anyone who has ever used Leeds Mental Health Trust services or cared for someone who has used our services, regardless of where they live. Service users and carers can choose whether to be a member of this constituency or of the public constituency. Members can only belong to one constituency at a time. Ten Membership Council places will be available for Leeds based service users and carers and two places for non-Leeds based service users and carers.

## Staff

We greatly respect and value our staff and it is important to us that we give all of them the opportunity to be fully involved

in the new Foundation Trust. We therefore propose that all staff automatically become members. Staff will still have the right to 'opt out' if they so choose. The staff constituency will also include staff who, although are not employed directly by Leeds Mental Health Trust, work closely with us, eg domestic staff. In addition, our many volunteers who carry out a valuable service for the Trust will also be able to become a member of this constituency.

Six Membership Council places will be elected from the staff constituency, one from each of the following groups;

- Medical - eg Psychiatrists, Doctors etc
- Nursing - eg Nurses
- Clinical support staff - eg Clinical Support Workers
- Other health professionals - eg Psychologists, Occupational Therapists etc
- Non-clinical staff - eg Corporate Staff, Mental Health Act Managers etc
- Volunteers - eg Unpaid voluntary workers

# Membership Targets...

Actively involving people

Actively involving people means that we will look to attract a higher percentage of members who will be actively involved in creating a vibrant and active membership base.

We have set targets to grow membership and involvement over three years. We believe that we should favour a high-engagement policy for members. This means that we will look to attract a higher percentage of members who will be actively involved in creating a vibrant and active membership base.

The overall breakdown for the range of membership numbers during the first three years is;

- Year 1 : 5,000 - 7,500
- Year 2 : 7,500 - 15,000
- Year 3 : 15,000 - 20,000

We have broken down the growth so you can see the proposed numbers from year one to year three for each of the membership constituencies.

	Year 1	Year 2	Year 3
<b>Public</b>	3200	9250	13350
<b>Service Users and Carers</b>	1300	2600	3400
<b>Staff</b>	3000	3150	3250
<b>Total</b>	7,500	15,000	20,000

Although we have set targets for the membership over the first three years, we would not exclude anybody who is eligible to join should we exceed these projected membership numbers.

Do you think the targets for the number of members is appropriate?

# Membership Council...

Helping to shape the future

The Membership Council is made up of representatives of the members and also key local partner organisations. They will ensure that the existing Board of Directors, who will maintain responsibility for the day to day running of the trust, is accountable to the community. The members of the council will also oversee the activities of the Trust and help shape the future strategy of the Trust. The Membership Council will be chaired by the Trust Chair.

We are proposing that the Membership Council will be made up of 36 members. This will include;

- 8 Public members
- 12 Service user and carer members
- 6 Staff members.

The Membership Council will be elected by the members. All elections will be by secret ballot and an independent organisation will be used to run and validate the elections. Members of the council will usually be appointed for a term of three years, however some initial appointments

will be for less than this. This will mean that there are regular elections to the Membership Council, ensuring the council runs smoothly in its early years of development and providing local people with the opportunity to elect new members to the council or re-elect existing ones.

There will also be 10 stakeholder non-elected members who will be representing the following key partner organisations;

- Accent Care Partnerships
- Health and Wellbeing Scrutiny Committee - Leeds City Council
- Leeds Metropolitan University
- Leeds Primary Care Trust
- Leeds Social Services (Commissioner representative)
- Leeds Social Services (Provider representative)
- Leeds Teaching Hospital NHS Trust
- University of Leeds
- Volition
- West Yorkshire Police

We are restricted by legislation which states that anyone who has been made bankrupt, or received a prison sentence of three months or more in the past five years is not able to become a member of the council. Legislation also states that Council Members will not be paid, but will be entitled to receive expenses in connection with attending meetings.

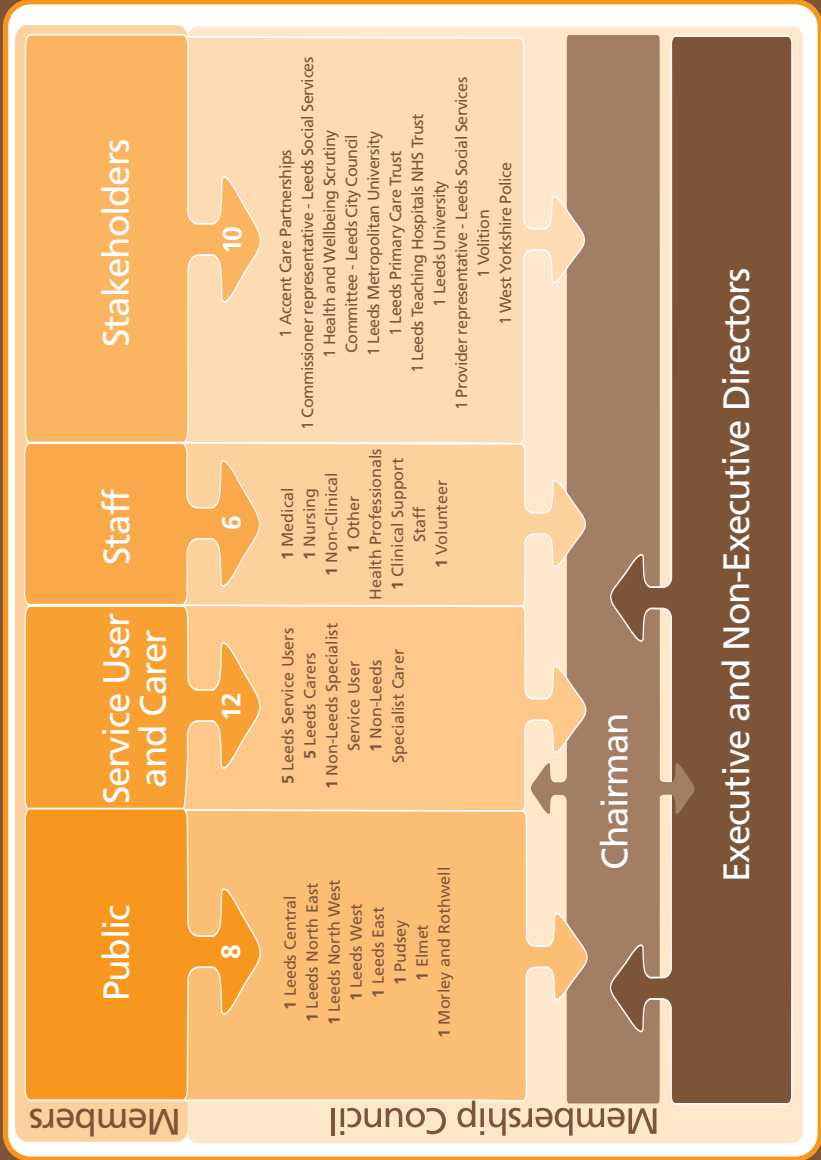
They will have a specified role which will include;

- Meeting several times during the year
- Representing members' views at the Membership Council
- Taking part in informal meetings with members
- Having an ongoing dialogue with the membership constituency that elected them
- Chairing members' focus groups
- Collecting members' views and feeding back to them

Do you agree with the proposed structure of the Membership Council?

Do you agree with the proposed number of public, service user and carer, and staff members on the council?

Do you think there are other key partner organisations who should be represented on the Membership Council?





# Board of Directors...

## Steering the Trust

### Current Board of Directors

We are currently led by a team of experienced Non-Executive and Executive Directors. This team is responsible for the day to day running of the Trust, as well as implementing our long term plans. The team of Executive Directors together with the Chair and the Non-Executive Directors make up the current Trust Board. This Board has led us well and we propose that until the expiry of the Non-Executive Directors' current terms of appointment, they continue to lead us, after which they are eligible for re-appointment by the Membership Council.

The Foundation Trust Board of Directors will be made up of;

- Non-Executive Directors, one of whom will be the Chair
- Executive Directors, one of whom will be the Chief Executive

### Proposed Board of Directors

The proposed Board of Directors will be made up of;

- Non-Executive Directors, one of whom will be the Chair
- Executive Directors, one of whom will be the Chief Executive

### Proposed Board of Directors Responsibilities

Their responsibilities will include;

- Ensuring the prosperity of the Foundation Trust by collectively directing the Trust's affairs while meeting the appropriate interests of the members and other relevant stakeholders.
- Preparing the Trust's forward plan, taking account of the views of the Membership Council.
- The Chair, Chief Executive and Non-Executive Directors will appoint or remove Executive Directors.
- Non-Executive Directors, subject to the approval of the Membership Council, will appoint the Chief Executive.
- Establishing a committee of Non-Executive Directors to act as an audit committee.
- Establishing a committee of Non-Executive Directors to decide on the remuneration and allowances and other terms and conditions of office, of the Executive Directors.
- Presenting to the Membership Council, at a general meeting, the annual accounts, any report of the auditors and the Annual Report.

## **Proposed FT Board** (Director structure)

### **Current:**

Chief Executive  
Director of Finance  
Director of HR  
Director of Nursing and Clinical Governance  
Director of Planning, Performance and Information  
Director of Service Delivery  
Medical Director

### **Future:**

Chief Executive  
Director of Corporate Development  
Director of Finance  
Director of HR  
Director of Nursing and Clinical Governance  
Director of Service Delivery  
Medical Director

It is proposed that the current board is restructured, this would see the creation of a Director of Corporate Development from within the current team. This role would encompass the Board Secretary which would support the Membership Council and Board of Directors with the legal and statutory responsibilities of the FT.

This role will also be key in establishing and reviewing the procedures for sound governance in the Trust, while advising the Board of Directors and others on the development of governance issues. The Directors will also be complemented by Non-Executive Directors.

Do you have any views on the proposals for the Board of Directors?

# Our vision for the future...

## Developing our services

We want our services to be the best they can be. We aim to build a culture where people are supported and make a real choice over the type of care available and where and when they receive that care. This means the right expertise available, where and when it is needed and in the safest, most accessible environment. We want the service user experience to be so good that people choose our services over and above others.

To achieve this, we have recently completed a draft five year strategy for the organisation. We have done this by working with people who use our services and in partnership with voluntary organisations and local statutory organisations like Leeds City Council.

We believe that this vision or strategy will help us prepare for changes in healthcare provision and improve care. We work in a complex environment which involves a wide variety of clinical professionals working in many different locations with large numbers of people.

These are supported by corporate teams and support services including;

- Finance
- Human Resources
- Nursing and Clinical Governance
- Planning, Performance and Information
- Marketing and Communications
- Patient and Public Involvement
- Estates and Facilities

Our vision for the future aims to ensure that we provide the 'best care' for the people of Leeds. It is for this reason that we have developed a programme of changes and improvements to the services we provide. We would like you to consider them and tell us what you think about our plans. Our overall vision is to improve the health and well-being of people with mental health problems, learning disabilities and their carers in ways that are determined by them; and to promote mental well-being of the population as a whole.

To achieve this aim we have identified key strategic goals in the following areas which we need to deliver by 2011.

- Clinical care
- Our staff and their dependents
- For service users, carers and the public
- Partners and Commissioners

## Clinical care

**Appropriate competent assessment, treatment and care** - Our service users receive the best treatment and care based on a comprehensive assessment of individual needs, undertaken by relevantly trained, supervised and supported staff.

**Effective clinical outcomes** - We will use evidenced based practice to deliver effective clinical outcomes through defined care pathways.

**Care through fit-for-purpose and therapeutic environments** - We will offer services that are matched to individual need through collaboration between service users, carers and staff.

**No unavoidable unexpected deaths and Serious Untoward Incidents** - We will aim to eliminate deaths and other adverse outcomes that are preventable through the delivery of appropriate care.

**No needless delays** - We will make sure there are no needless delays in any part of the service.

**Care Programme Approach (CPA) fully comprehensive and gateway to Trust services** - Every one of our service users has a comprehensive CPA and this will be completed in partnership with the service user and their carer.

## Our staff and their dependants

**Real diversity** - we will ensure that all staff feel valued and have job satisfaction. We will achieve this by;

- successfully recruiting quality staff from the diverse communities we serve
- successfully retaining staff
- making sure that staff surveys show that;
  - our staff feel they have excellent opportunities for personal and professional development
  - our staff feel that they have achieved an appropriate work-life balance

**Staff health and safety** - we will continue to support staff to improve and maintain well-being

**Active involvement** - we will make sure that we play an active part in planning, decision-making and improvements as part of every person's role

- We will carry out appraisals and PDPs (Personal Development Plans) ensuring that individual staff development is directly connected to the organisation's objectives

## **For service users, carers and the public**

**Communications and information** - we will ensure that everyone who needs to know what the Trust and partner organisations do has easy access to the information that they need.

**Being part of/closer to our community** - we will make sure that our relationship with the community is mutually beneficial by;

- successfully challenging the stigma associated with mental health and learning disabilities
- making the public aware of mental health and learning disability issues
- making sure people who use our services are helped to find and keep jobs and homes, and are more actively involved in their community

**Access** - we will make sure that people who use our services are helped to make the right choice and are referred to the right service or pathway first time and then seen without delays. We will achieve this by;

- making sure there are no waiting lists and having simpler arrangements for access

- making sure that we have effective early intervention to enable more people to receive prompt support and avoid unnecessary deterioration in their health
- ensuring that people who use our services are regularly contacted after discharge to ensure that their recovery is continuing satisfactorily
- providing better information which enables people to make healthy choices before they reach crisis

**Treating and caring for the individual** - we will make sure our service is focused on improving the 'whole life' of individuals by;

- providing access to social and other opportunities
- where appropriate, making sure that families and carers are included as equal partners in the provision of care, leading to improved outcomes

**Involvement** - we will make sure that people who use our services, carers and the public are given the opportunity to participate fully and contribute directly (as equal partners at every stage of development from concept to application) to improving our standards of response and our services.

Do you have comments or views about our vision for the future?

## Partners

**Responsiveness** - we will demonstrate that we provide services that are responsive to changing service user and carer needs as identified by them

**Optimised use of resources** - We will deploy resources in a cost-effective way to deliver agreed contracted services with our commissioners.

**Deliver against agreed service specifications and contractual requirements** - we will meet all the requirements of agreed service specifications

**Relationship with Primary Care Practices** - We will maintain good working relationships with practice based commissioners so that they recognise us as a preferred provider.

We hope that these far reaching and ambitious goals match the kind of organisation that you would like to see providing mental health and learning disability services over the next five years.

We recognise that these changes will take time to implement but we believe with your support as part of an FT, we can truly make this organisation the 'best'. However, for us to do that we really need to understand your views and would like to hear your comments on our service development plans.

The overall aim of the organisation is to make sure that;

- Service users live to their full potential
- We do things that have been shown to work through evidence; we do them right and can demonstrate this.
- We provide cost effective benefits for our services.
- We are recognised as having an excellent reputation in the local population and nationally in the NHS.

We believe that these strategic aims will allow us to fulfill the following aim; "In 2011 people choose our Foundation Trust because we always deliver the best mental health and learning disability care."

# Social Development...

Positive benefits

## Local economy

We are a large local employer and a significant contributor to the local economy as a purchaser of goods and services. We therefore have a duty to behave in an ethical and socially responsible way and to think about how our day-to-day activities can be used to bring about positive benefits.

Corporate social responsibility is all about using our corporate powers and resources in ways that benefit rather than damage the social, economic and environmental conditions in which we live. Who we choose to buy our goods from, what sort of transport policies we have, how we manage energy and waste - all of these issues can make a big difference to people's health and to the well-being of society, the economy and the environment.

We would like to hear your views on which areas we should give priority to.

# Our name...

Your views

If our application is successful, then we will need to incorporate 'NHS Foundation Trust' in our name.

As part of coming up with a name we decided that any future name should include both Learning Disability and Mental Health. Additionally, we agreed that the Trust needed to retain the 'Teaching' element in its title to help with recruitment as it was a sign of quality.

We would like to have your views on our proposed new name for the organisation. We organised and had an excellent response to a competition for staff, asking them to provide us with some suggested names.

Do you like the new name?

Leeds Mental Health and Learning Disabilities Teaching NHS Foundation Trust



# Gathering your views...

An opportunity for you to have your say

This is an opportunity for you to let us have your views. Our application for Foundation Trust status will be shaped by the comments you let us have.

We will be holding meetings, events and roadshows to spread our message and collect your views. At these events you will have the opportunity to have any questions answered directly by Trust managers.

Details of events will be published on our website and publicised in the local media.

If you would like us to come along to speak at a meeting of your organisation or group, please contact us.

**Foundation Trust Membership Office,  
Trust HQ,  
2150 Thorpe Park,  
Century Way,  
LS15 8ZB**

**[FTmembership@leedsmh.nhs.uk](mailto:FTmembership@leedsmh.nhs.uk)**

**0113-3055977**

## Questions for the consultation

In advance of our application to become a Foundation Trust, we will be conducting a 12 week consultation process. This will involve staff, partners, service users, carers and the wider community.

The consultation runs for the following dates;

- Monday June 26th to
- Monday September 25th 2006

Throughout the document, we have asked you questions about the proposals we have made. To help you respond, we have provided you with freepost reply slips. As well as responding to the specific questions outlined in this consultation document we would also welcome any other views you might have.

To help us keep the cost of the consultation down we would ask you to consider responding to this consultation online. You can find the questions and reply online at:

**[www.leedsmentalhealth.nhs.uk/  
foundationtrust/](http://www.leedsmentalhealth.nhs.uk/foundationtrust/)**

If you would like this information on audio tape,  
please call Communications on 0113 30 55977

إذا كنت ترغب في الحصول على أي من المعلومات الواردة في هذه الوثيقة بلغتك الأم  
يرجى الاتصال على الرقم: ٠١١٣ ٢٩٥ ٢٨٩٤ لأجل الحصول على تفاصيل أخرى.

如果您需要這文件內任何資料於你的方言，請繳電  
0113 30 55977 查詢細節。

এই দলিলের যে কোন তথ্য আপনার নিজের ভাষায় পেতে চাইলে, দয়া করে আরো বিস্তারিত  
খবর-বার্তার জন্যে 0113 30 55977 নম্বরে ফোন করুন।

આ દસ્તાવેજમાં આપવામાં આવેલી કોઈ પણ માહિતી તમારી પોતાની ભાષામાં જોઈતી હોય તો,  
મહેરબાની કરી વધુ વિગતો માટે 0113 30 55977 નંબર પર ટેલિફોન કરો.

ਇਸ ਦਸਤਾਵੇਜ਼ ਵਿਚ ਦਿੱਤੀ ਕੋਈ ਜਾਣਕਾਰੀ ਜੇਕਰ ਤੁਸੀਂ ਆਪਣੀ ਬੋਲੀ ਵਿਚ ਹਾਸਲ ਕਰਨਾ ਚਾਹੁੰਦੇ  
ਹੋ, ਤਾਂ ਹੋਰ ਜਾਣਕਾਰੀ ਲਈ ਕ੍ਰਿਪਾ ਕਰਕੇ 0113 30 55977 ਨੰਬਰ ਤੇ ਟੈਲੀਫੋਨ ਕਰੋ।

اگر آپ کو اس دستاویز میں سے کسی بھی معلومات کا اپنی زبان میں ترجمہ درکار ہو تو براہ مہربانی ٹیلی فون نمبر:  
0113 30 55977 پر مزید تفصیلات کے لئے رابطہ قائم کریں۔

Nếu quý vị muốn có, bất cứ tin tức nào trong tài liệu này, bằng ngôn ngữ của  
quý vị, xin vui lòng gọi điện thoại số 0113 30 55977 để biết thêm chi tiết.

# Contact us...

Where can I get more information about the plans to become an NHS Foundation Trust?

A number of documents concerning our plans to be an NHS Foundation Trust have been widely circulated around the area. If you would like to obtain any of these documents, please use the contact details below to get in touch with us.

The views of everyone across the local district about our plans to become an NHS Foundation Trust are very welcome, and we invite you to communicate with us via any of the following means:

- For general enquiries or to obtain more information call the Foundation Trust Membership Office on: 0113 305 5977
- Email: [FTmembership@leedsmh.nhs.uk](mailto:FTmembership@leedsmh.nhs.uk)
- Website: Visit our website for the latest news, full copies of relevant documents or to find out more about what being an Foundation Trust means.

**[www.leedsmentalhealth.nhs.uk](http://www.leedsmentalhealth.nhs.uk)**

- Write to:  
Membership Office,  
Leeds Mental Health Teaching NHS Trust,  
2150 Century Way, Thorpe Park,  
Leeds, LS15 8ZB.

If you have special communications needs, please ask a carer or friend to contact us so we can discuss individual requirements.

**Designed & Produced by Marketing and Communications**  
LMHT - Trust Headquarters, 2150 Thorpe Park, Leeds, LS15 8ZB  
Tel - +44 (0) 113 305 5900

Ref: 0566